



Site Safety Rules

- 1) Each subcontractor shall provide a competent person to represent their company regarding safety issues.
2) All employees must attend a safety orientation and attend weekly tool box talk safety training/meetings.
3) Report all incidents or injuries to the project superintendent immediately. Post incident Substance Abuse Tests are required if the individual is at fault or if there is reasonable suspicion.
4) All personnel shall be trained in the hazards associated with their job and such training documented.
5) Each subcontractor is responsible for supplying his/her employees with all required personal protective equipment.
6) Hard hat shall be worn at all times with the brim facing forward when at the project site. Unapproved headgear shall not be worn under the hard hat.
7) Hearing protection must be worn when sound levels exceed 85dBA.
8) Safety glasses that meet ANSI Z87.1 must be worn at all times at the project site. Prescription safety glasses must meet ANSI Z87.1. Employees performing hot work or laser assisted work shall wear appropriately shaded or protective eye protection.
9) When a respiratory hazard exceeding the PEL or TLV is present, employees shall wear the appropriate respiratory protection.
10) No employee may wear torn or tattered clothing, sweatpants, short pants, or shirts without sleeves.
11) Employees subject to cuts, burns, abrasions, chemical irritants, or toxins shall wear the appropriate hand protection.
12) Leather work boots (or other ASTM approved protective footwear) shall be worn at all times to protect from falling objects, chemicals, or stepping on sharp objects. Safety toe footwear may be necessary in some instances. Athletic or canvas-type shoes shall not be worn.
13) Fuel cans must be constructed of metal, appropriately labeled, and incorporate a spark/flare arrestor.
14) Fire extinguishers are required within 50 feet of all flammable material storage. Maximum travel distance to nearest fire extinguisher shall not exceed 75 feet. Unless otherwise required or depending on occupancy class and hazard category, an ABC fire extinguisher shall be provided for every 3000 square feet of building area and/or fraction thereof.
15) All personnel shall be protected from falls of six feet or greater unless otherwise required.
16) Hand and power tools must be in proper working condition at all times and must have all manufacturer required safety guards.
17) Power tools must not have damaged power cords. An approved GFCI patch cord or GFCI protected branch circuit shall be used at all times for power tool operations. No light duty or job built electrical assemblies are permitted. All extension cords shall be of a minimum 14/3, designed for hard use, and UL listed. Cords must be protected against pinching and cutting.
18) No employee shall be allowed to work on scaffolding with missing/improper planks, guard rails, cross bracing, pins, mud sills, toe boards, or does not have a ladder or other approved safe access. All scaffolds must be inspected, approved, and "TAGGED" prior to employee use by the competent person. Mobile scaffolding must have all four wheels locked while in use and shall not be pulled along by its riders. The project superintendent shall be notified of all erected scaffolding prior to its use.
19) Ladders shall be of minimum heavy-duty (Type I) or greater. Ladders shall be secured from displacement at top and bottom and employees must face the ladder when climbing up or down and while working on ladders. Extension ladders must extend at least 3 feet above the platform landing. Stepladders shall be used in the fully open position. DON'T stand above the second step from the top of a stepladder. DON'T carry tools or materials up the ladder when climbing or descending. Maintain a firm grip at all times.
20) All employees must be properly trained to operate equipment. Forklift operators must have a training verification card in possession. At no time will an employee use or store any unsafe material or defective tools or equipment on site.

Centennial Safety Violation Procedures:

- 1st Violation: Verbal/written warning to supervisor
2nd Violation: Written warning and 1-3 days off the job.
3rd Violation: Permanent removal from Centennial and Joint Venture projects.

Centennial reserves the right to remove individuals from the job site for first time safety infractions if they are deemed as a serious safety and health violation. The subcontractor's owner shall be notified and the action documented in accordance with Centennial's Discipline Policy.

In accepting employment on this site, I agree to follow the above listed rules as required by Centennial's Safety Program and OSHA regulations. I also agree to follow any additional policies, procedures, along with any written or verbal instruction as might become effective in the future to protect myself and others at the site.

Employee Signature Date Centennial Representative Signature Date

Employee Printed Name

Employee's Company